

## James R. McConeghy

Jim McConeghy is an experienced leader with solid financial, operational, process and information systems skills. He has gained his strategic and tactical experience through:

- Controllership roles in both Fortune 500 and midsize firms.
- Operational assignments in credit & collections, customer & consumer service, distribution, inventory management, product development, and new business development.
- Audit experience in both Public Accounting and domestic and international Internal Audit roles and Fortune 500 companies.
- Project leadership and implementation in a consulting practice including:
  - Business process improvement projects
  - Product line profitability studies
  - Accounting Restatements
  - Sarbanes Oxley Design and Implementation

With over 25 years' experience in driving results through business process reengineering, performance measurement, change implementation, and information systems, Jim has a proven track record in implementing positive change. He has been a hands-on leader for many financial and operational performance improvement teams and has been a key contributor in information systems conversion and enhancement projects.

Jim's strong analytical and communication skills are key assets when driving profit improvement change through and across organizations. He has extensive experience in all aspects of manufacturing, distribution, marketing, finance, project management, and information systems in both small organizations and Fortune 500 multinationals. He has worked extensively as a corporate senior financial manager for the past decade.

In 2004, Jim founded Signet Management, LLC, a consulting firm focused on business success through the use of financial tools, information system enhancements, and quality processes for midsize to large organizations. His management skills in an entrepreneurial enterprise like Signet are evident to clients and partners alike.

Jim is a Certified Public Accountant. He received his MBA in finance and accounting from the William E. Simon Graduate School of Business Administration at the University of Rochester, Rochester, New York, and his BBA in accounting from Niagara University, Niagara Falls, New York. He is a leader in the Rochester Chapter of Financial Executives International, and a member of both the American Institute of Certified Public Accountants and the Turnaround Management Association.