

## **James L. Sloan**

Jim is an innovative leader with substantial, successful experience as a chief financial officer, commercial bank loan officer, and public accountant. His background includes budgeting, financial planning and reporting, internal and external cost controls, evaluation of financial performance, tax planning, and commercial real estate. Key skills that Jim brings include:

- Sound business judgment and sure instincts for cost-cutting systems and procedures that streamline business operations.
- Communicating financial information to non-financial management and staff and providing management with the financial data needed to make critical business decisions.
- Exceptional relationship-building and teamwork skills.
- Experienced at managing multiple priorities and a demanding workload.
- Dedicated to making a maximum contribution to company profitability and success.

With over 35 years financial experience, Jim has been on both sides of the desk – as CFO of multiple businesses and as a commercial loan officer for a large banking institution. This unique mix of experience enables Jim to consistently provide value to businesses through a variety of macro economic patterns and business life cycles.

Jim has passed the Certified Public Accountant examine (in New York) and is a member of the Turnaround Management Association. He has taken advanced finance classes at Rochester Institute of Technology, has earned a BBA from St. John Fischer College and has taken advanced management classes at the Tuck School of Business.